

Our Nursery and Our Staff

Rum Tum Tugger's Nursery implements the Early Years Foundation Stage Curriculum. This ensures that every child has the best possible start to learning through a principled approach to four main themes.

- A Unique Child
- Positive Relationships
- Enabling Environment
- Learning and Development

By sharing information with parents/carers and gathering developmental evidence, your child's Key Person will lead them through a programme of active play experiences that will challenge them to achieve the next step in their development journey.

Each session at nursery hinges around a simple routine of events such as snacks, lunch and rest times. Amongst these fixed points will be a diverse selection of age appropriate activities both child and adult led, that will ensure a holistic approach to developing the four themes given above. Above all, it's fun! Children's self-esteem grows with the confidence to try out new things or take new risks and this can only be encouraged by offering them activities that they really enjoy.

We have an amazing range of resources available to the children at Rum Tum Tugger's. These are grouped into four main rooms and in our extensive outdoor play areas. Our baby room activities are always centred around the family's own routine and this takes precedence. Constant provision of an array of toys and sensory experiences encourages this inspirational age group through their earliest development milestones. A child's Key Person will observe and track each stage with regular input from home. As children become more aware, we encourage them to make choices for themselves, guiding their learning experiences, helping them to make connections and sharing thoughts and ideas.

The nursery directors are Jillian Pascale and Hayley Martin- Burns. Both graduate level practitioners. Jil has successfully completed the innovative Early Years Professional Status introduced by the government in 2006 and encourages her team to constantly review their professional development. Jil provides access to a variety of training opportunities and further education. The nursery Manager is Laura Boulwood-Dunn, Laura also has a degree in Early Years and Education and EYPS qualification.

Each room is lead by a qualified, experienced practitioner who has undergone rigorous recruitment procedures including a minimum of 2 interviews, DBS checks and vetted references. They are supported by a team of nursery nurses and assistants offering a range of qualification and experience, all recruited for a specific role within our team.

What's On Offer?

Rum Tum Tugger's Nursery, Harlow offers quality full or part-time day care for children in the age range of 0 to 5 years. With 2 spacious rooms, our baby unit provides the security that can only be achieved where every face and name is familiar. We strive to ensure continuity of care through a regular team of full-time nursery nurses and assistants. When children reach the age of eighteen months, they are slowly introduced to pre-school nursery rooms. The large cheery rooms provide an environment with space and the freedom to express themselves whilst developing through a combination of play and child-led learning.

The nursery is situated in Latton Green Primary School. The building comprises a bright and airy baby unit, with playrooms and separate sleep rooms for our Tiny Tuggers, two additional vast nursery rooms are sub-divided into a range of activity areas. Working in an open planned setting allows children to interact with different age groups, developing positive role models. They will form relationships with a team of staff who will remain with them throughout their time at nursery. This is particularly reassuring as a child progresses through their Early Years learning with minimum disruption to their nursery routine. The children have free choice of activities at all times alongside adult-led planned activities to stretch and stimulate young minds. Children are offered the chance to rest at their leisure in designated quiet areas.

We have a free flow play area attached to the Mungojerrie and Rumpleteazer room giving the children the opportunity to choose indoor or outdoor activities. This has been inspired by the Early Years Foundation Stage of Enabling Environments and has inspired us to take every opportunity to use our outdoor space as creatively as possible, using the open air as an additional classroom whenever we can. The nursery also has a large secure outdoor play space which we use for developing children's gross motor skills, planting and gardening activities. The outdoor play area is a perfect setting for outdoor picnics during the warmer weather.

Our extensive kitchen enables us to provide top quality, healthy food and drinks. We use low allergen foods and drinks and successfully include all types of special diets including gluten free and vegetarian. We have recently been accredited with a Healthy Eating Gold Award by Harlow District Council and 5 Star Excellent Food Hygiene rating.

Parents Involvement at Rum Tum Tugger's

At Rum Tum Tugger's Nursery, we recognise the key educators in a child's life are parent/carers. We want to learn from your knowledge of your child and share our successes with you in return. We use daily diaries for a brief summary of the day's events, a blog for access to routine information, an on-line art gallery and details of events. We encourage home observations and we have provided a "comments box" located in the main entrance of the nursery. We have an annual open evening for parents to meet their child's Key Person away from the interruptions of the daily routine. The office is always available for confidential discussions and we encourage parents to contact us through a variety of media.

As a nursery, we feel that the service we provide is for the whole family and not just the child. Our staff members are encouraged to welcome you into the setting at any time. We promote a flexible "settling in" period. The level of parental involvement will be discussed and tailored to suit the child's needs, ensuring that every child and parent/carer has a happy introduction to nursery life.

Uniform

We are a uniform wearing nursery and we ask that all parents and carers support our compulsory uniform. This helps the children to feel part of "the team" while the use of our friendly kitten, the Rum Tum Tugger, helps to create a unique identity. To ensure safe play and to maintain our high health and hygiene standards, children are asked to wear plimsolls or slippers at all times in the nursery rooms.

All uniform is available in different sizes. You can purchase uniform from Top Form Uniform suppliers. 90/91 The Stow, Harlow, Essex. CM20 3AP. 01279 434813

Nursery Policies and Procedures

To ensure that safety, hygiene, behaviour and administration meet the statutory requirements of the Early Years Foundation Stage Standards, the nursery has follows clear and concise policies and procedures. These are accessible to parents through our blog (visit www.rumtamtuggersnursery.co.uk) or in a hard copy format held in the nursery office. Policies are reviewed annually and include:

Behaviour Policy Statement: “By positively promoting good behaviour, valuing co-operation and by demonstrating a caring attitude, children develop as responsible members of society”

Health & Safety Statement: “We aim to take all measures to ensure that that the environment of the nursery is safe and secure, minimising the risks of injury from hazards and damage to property. We take responsibility, as far as is practically possible, to extend this protection to all users, workers and visitors to the nursery”

Equality and Diversity Statement: “We believe that it is the right of every child and worker to be treated as an equal, with due respect; no religion, sex or culture is perceived to be inherently superior to any other and the elimination of racism and sexism can only be to the benefit of a child”

Parental Involvement Statement: “We believe that parent/carer involvement is an integral part of good childcare. We aim to ensure that all parents/carers feel welcome and comfortable in their child’s environment. All nursery staff are committed to providing, through interaction with parents/carers, the highest quality childcare.”

Safeguarding Children: “The nursery has a duty to be aware of the fact that abuse does exist in our society. Our duty is to report any suspicions of abuse to the local authority, which, under The Children Act 1989 has a duty to investigate these matters. The nursery will follow those procedures set out by the Local Authority.”

Day to Day

The nursery is open from 8.00am to 6.00pm Monday to Friday, with the option for an early start from 7.30am and a late finish to 6.30pm It closes for Bank Holidays and Christmas week. Breakfast, mid morning snack, hot lunch, mid-afternoon snack and supper are all provided in the full day price. The menus are varied regularly and focus on healthy choices. Special dietary requirements can be accommodated on request.

Tiny Tuggers Birth to the term after 2nd Birthday
Mungojerries Term after 2nd Birthday to the term after a child's 3rd Birthday
Rumpelteazers From Early years funding to school age

Sessions	Tiny Tugger's (Includes nappies)	Mungojerries	Rumpleteazers
Full days	£53.50	£48.00	£5.15 per hour
School days	£42.75	£38.10	£5.15 per hour
Half days	£33.60	£26.20	£5.15 per hour
Extended full days	£10.00	£10.00	£10.00
Extended half day	£6.70	£6.00	£6.00

A non refundable registration and administration fee of £100 is required to secure your child's place. Fees are paid monthly in advance by standing order. **Full time places attract a 5% discount and siblings benefit from a 10% discount on second places.**

Extra sessions can be provided on request. Fees are reviewed annually.

We offer 10% NHS discount and special contracts for teachers.

Funding

Every child is entitled to some free hours of childcare from the government towards nursery fees. This begins in the academic term after their third birthday and is calculated on the number of sessions your child attends each week. The nursery works out the number of hours your child attends a month and deducts the funded hours. You will then be charged for any additional hours your child attends a month. We spread this across 12 consecutive invoices. Please ask for our Admissions Policy document or visit the blog at www.rumtumtuggersnursery.co.uk for full details. We also accommodate and welcome children who use 2 year old funding.

There are tax savings available for childcare where part of your nursery fees can be paid prior to Inland Revenue deductions, saving parents the cost of tax on this sum. Visit www.childcarechoices.gov.uk to see the options available to you.